



SINGAPORE SILAT FEDERATION 31ST SEA GAMES SELECTION CRITERIA

Objective

- To identify athletes with the potential to qualify for the 31st SEA Games
- To identify athletes with the potential to win a medal in 31st SEA Games
- To identify athletes with the potential to sustain quality performance for 31st SEA Games and to achieve the best possible results for all single event at senior category (17 – 45 years old)
- To ensure selection is done fairly and proper from all aspect that is listed in the policy

This selection criteria is crafted by Singapore Silat Federation (SSF) in our discretion in order to achieve the above objectives and approved by Singapore National Olympic Council (SNOC) before disseminating to SSF stakeholders.

The national squad will be reviewed on a quarterly basis based on the criteria stated in this document.

All athletes wanting to be considered for national squad must:

1. Completed and signed registration form with full payment made and returned to High Performance Manager. The forms are available online.
2. New sign ups must undergo interview with Singapore Silat Federation High Performance Department.

CATEGORY	AGE	TRAINING TIME	VENUE
Senior	17 – 45 year old	10am – 12pm 4pm – 6pm 8pm – 10pm	OCBC Arena, Hall 4 / Heartbeat@Bedok

1. Code of Conduct

As a national athlete, they will adhere to the expected conduct outlined below. Athletes are expected to conduct themselves at all times in a sportsmanlike & responsible manner. Individuals who fail to comply will be subjected to disciplinary actions.

1.1 No athlete is allowed to use language that is offensive or of a seriously insulting nature to another athlete, referee/jury, team official, national coaches, Sports Singapore Institute (SSI) or Singapore Silat Federation (SSF) staffs and officials.

1.2 No athlete is allowed to use language and gestured that offends, insult, humiliate, intimidates, threaten, disparages or vilifies another person on the basis of the basis of the person's race, religion, gender, color, descent or national or ethnic origin.

1.3 No athlete is allowed any form of threat of assault on another athlete, referee/jury, team official, national coaches, SSI, SNOC or SSF staffs and officials.

1.4 All athletes are to be responsible for the safety of fellow athletes as well as their own.

1.5 All athletes are to accept and respect the role of national coaches and their judgement in ensuring that training sessions are fairly and positively conducted according to the established rules and curricula.

1.6 All athletes are to act with honesty and integrity, and never seek to take unfair advantage by manipulation of the rules.

1.7 All athletes are to strive to be prepared to partake in all SSI, SNOC & SSF activities with positive attitude and healthy spirit.

1.8 All athletes are to avoid theft, vandalism of any personal property, training facilities and equipment; the athlete shall be held responsible for any such damage or wrongdoing.

1.9 No athlete is allowed to get involved in smoking & drug consumption activities. Athletes caught involving in such activities will be removed from National Squad & Singapore Silat Federation.

1.10 Any form of sexual harassment is unacceptable. Sexual harassment can take the form of verbal comments concerning appearance, private life or other issue. It can take the form of unwanted physical contact, adult humor, double entendre. SSF does not seek to encroach on the normal social interplay between people, however SSF is all about respect for your fellow athletes, and any form of sexual harassment run completely counter to this and will not be tolerated.

2. Overriding Factors

2.1 Dismissal from National Squad

Any athletes who:

- I. Breaches or fails to observe this policy.
- II. By reason of illness or injury is unable to perform to the required standard in the opinion by the Selection Panel (After receiving advice from a medical practitioner)
- III. Breaches or fails to fulfil a requirement of the WADA Policy.
- IV. Breaches or fails to adhere to SSF Athletes Agreement

Will be ineligible for selection or continued member of the National Squad:

An athlete may be removed from the National Squad by the selection panel in consultation with the High-Performance Department & National Head Coach where the athlete has failed to sustain his or her performance to a satisfactory level or who's attendance at training & SSF activities falls below 85% of the agreed requirement.

Provided that the High-Performance Department or National Head Coach must first have discussed with the athlete and the athlete's individual coach the performance levels required of him or her. The athlete should have been given the opportunity to attain those performance level.

2.2 Illness / Misadventure / Extenuating Circumstances

In the considering the performance of the athletes at events, trials, training camps or other attendances required under this policy, the selection panel may in discretion give weight to extenuating factors.

Athletes unable to compete at events, trials, training camps or other attendances required under the policy must advise the High-Performance Manager or National Head Coach in writing of this fact and the reasons therefore before the commencement of the events, trials, training camps or other attendances required under this policy.

In the case of illness or injury, athletes will be required to undergo a medical examination by a certified doctor or doctors nominated by the High-Performance Manager or National Head Coach. In any case SSI medical report stated unfit, he/she will not be able to compete.

In the case of bereavement, equipment failure, travel delays or other extenuating circumstances, a decision will be made by the Selection Panel (SP) on individual basis.

2.3 Appeals

2.3.1 The appeal process concerning non-selection or removal from the national squad is two tiers, with the appeal being first heard by the SSF

management committee and the SSF technical staff with any subsequent appeal to be heard by the SSF Appeal Panel.

2.3.2 The sole ground for any appeal is that this selection policy was not properly followed and / or implemented.

2.3.3 Any appeal by an athlete against non-selection or removal from the National Squad must be made to SSF.

Any appeal must accord with the following procedure:

- i. The SSF Appeal Panel will convene a hearing as soon as possible after the submission of the grounds appeal. The hearing may occur in such manner as the Chairman decides, including telephones or video conferencing. The SSF Appeal Panel is not bound by the rules of evidence but must observe the principle of procedural fairness.
- ii. Prior to the hearing, the Selection Panel will provide the SSF Appeal Panel and the appellant with a written statement as to the reasons for the decision against which appeal is made.
- iii. The SSF Appeal Panel will give its decision as soon as practicable after the hearing and will provide the HPM and the appellant with a statement of the reason for its decision.

2.4 Selection Panel

The High Performance Department will conduct the selection of the athletes to the National Squad and will recommend this squad to the SSF Board member for ratification.

3. Nomination Criteria

Athlete must be Singapore Citizen, and should not be holding dual citizenship if they are above 21 years old, at the time of nomination.

4. Selection Criteria

- All achievements should be achieved from August 2020 up to the Entry by Name deadline, which is likely to be in September 2021
- Athletes who have currently achieved at least 3rd placing of the 2019 SEA Games. For team sports, they should currently be ranked 3rd among the SEA Games countries
- Athletes / Teams who miss the qualifying standard marginally, but show potential to equal or surpass it in time for the games
- All achievements submitted for consideration should have taken place at NSA sanctioned championship and trials, but NSA must submit the

achievements from overseas championships. These have to be properly accredited and sanctioned to be accepted.

- Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country."

4.1 Other Considerations

In addition to the above selection criteria, the following "qualities" of the athletes will be taken into consideration:

- Attitude and behavior towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise.
- General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
- Past disciplinary record;
- Current skill level and fitness; and character
- Level of commitment and attendance.
- Potential for future development:
- Ability to demonstrate team spirit and work well with teammates and officials; and
- Such other non-performance related qualities as the selectors may consider to be relevant.

4.2 SNOC & SSF

SNOC: Top 3 in SEA / 2019 SEA Games

- SSF:
1. SpexScholar
 2. SSP IB Scholarship
 3. Minimum Top 3 in SEA / 2019 SEA Games
 4. Top 3 at major single event games (undergo selection)

4.3 Performance

Athletes must have at least 1 year experience competing at international level as a national athlete.

4.4 Training Attendance / Commitments / Attitude / Behavior

- 4.4.1 Athletes must meet minimum 85% of training session on a monthly basis and 90% of Singapore Silat Federation events.

- 4.4.2 Athlete will need to attend minimum 4 training session a week unless with valid reason with supporting documents. Should the athlete not be able to provide any supporting document, their attendance is considered as zero.
- 4.4.3 Athletes are to attend overseas competitions/trials according to the schedule provided by the HPD or NHC in conjunction with the Coaching Technical Department
- 4.4.4 Athletes are to attend all training session once selected and after an agreement based on a written & signed discussion with the HPM & NHC at the beginning of the selection process to assess ability to commit to the SSF HPD balanced with career and education commitment. Should the athlete not be able to provide any supporting document, their attendance is considered as zero.
- 4.4.5 Athletes are to attend all team meetings, seminars & testing sessions as requested and if unable to attend, contact HPE and NHC within 48 hours prior to the event. Should the athlete not be able to provide any supporting document, their attendance is considered as zero.

4.5 Selection Trial / Competition

- 4.5.1 Athlete must meet SNOC & SSF requirement of minimum Top 3 in SEA / 2019 SEA Games or Top 3 at major single event games to qualify for selection.
- 4.5.2 Athlete must be in selected weight category on selection day.
- 4.5.3 No weight tolerance during selection weigh in. Overweight / Underweight athlete will be disqualified.
- 4.5.4 No change of category / event 1 month prior to selection date

The NSA's addendum to the selection policy is as follows:

1. To review the last 2 or 3 SEA Games (for those sports that are included in them) and look at the trend in results and trend in the number of athletes selected per sport.
2. Extend the selection window back to include results from SEA Games 2019. (Top 3 finish)
3. NSA's assessment and projection at the 31st SEA Games

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